RESOLUTION NO 20-04-14-06

A RESOLUTION REGARDING VACATION EXTENSION AND LEAVE BANK AVAILABILITY

WHEREAS, various policies have been enacted by the Kosciusko County Board of Commissioners in response to the COVID-19 pandemic; and

WHEREAS, some of the polices enacted in response to the COVID-19 pandemic relate to personnel matters; and

WHEREAS, the Kosciusko County Board of Commissioners believes that it would be reasonable to extend the expiration date regarding unused vacation time and also that it would be helpful to provide guidance regarding usage of bank time to supplement the 2/3 pay previously provided under Resolution No. 20-03-31-001.

NOW, THEREFORE, BE IT RESOLVED THAT:

The policies regarding Vacation Extension and Leave Bank Availability attached hereto as Exhibit A are hereby adopted. These policies shall be effective immediately and shall expire as follows: (i) the policy regarding Vacation Extension shall expire on December 31, 2020 and (ii) the policy regarding Leave Bank Availability shall expire along with Resolution No. 20-03-31-001.

Passed and adopted by the Board of Commissioners of the County of Kosciusko this 14th day of April, 2020.

ATTEST:

BOARD OF COMMISSIONERS, KOSCIUSKO COUNTY

Bradford Jackson, President

Aichelle Puckett, Auditor

2020040562 RESO 04/14/2020 10:28:27A 2 PGS

Joetta Mitchell

Kosciusko County Recorder IN

Laffirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law.

Robert Conley, Member

Groninger, Membe

<u>Vacation Extension</u> - The expiration date on unused vacation time that would normally expire on your anniversary date has been extended and will now expire on December 31, 2020 if it remains unused.

<u>Leave Bank Availability</u> - Due to the current policy of the 2/3 pay, if you choose to supplement your 2/3 pay you must first use your emergency comp time earned then you may use any other leave banks of your choosing.