

SPOUSAL RIDER IMPORTANT REMINDER FOR REVIEW

TO: Kosciusko County Government Eligible Employees
FROM: Human Resource Department
RE: Medical Plan changes effective January 1, 2009 – **Spousal Rider**

Effective January 1, 2009 there was a change in the medical benefit plan that could affect the insurance coverage for your Dependent Spouse. **This must be reviewed very closely.** Please note the following highlights of that change.

- If your Spouse has Employer sponsored Medical coverage available to them, through their employer, they **must** elect that coverage effective January 1, 2009.
- Failure to do this will result in **termination from the Kosciusko County Government's Medical Plan.**
- If your Spouse has coverage and/or elects the Group Medical coverage offered by their employer, they may remain on the Kosciusko County Government's Medical Plan, but the County's Plan will be secondary coverage for your spouse.
- **NOTICE, this is effective January 1, 2009.** Your spouse needs to be enrolled under their Employer Sponsored Group Medical plan to avoid being **uninsured** under the Kosciusko County Medical Plan.

Thank you for your cooperation. Please feel free to contact Human Resources should you have any questions or concerns.